



Prescott-Russell LGBTQ+ Allies Group—Board of Directors

2025–2026 Call for Nominations

The newly incorporated Group LGBTQ+ Allies of Prescott-Russell is now accepting applications for its Board of Directors. This is a great opportunity for community members and allies to get involved in the governance and strategic planning process of a newly incorporated not-for-profit.

First Name:		Last Name:	
Email Address:		Phone Number:	
Home Address:			

Eligibility Criteria

Individuals who submit their nominations must meet the following criteria:

1. Pursuant to Section 126 of the Corporations Act, each Director shall be an individual who:
 - Is at least 18 years of age.
 - Has not been found by a court in Canada or elsewhere to be mentally incompetent.
 - Does not have the status of a bankrupt.
2. Have the means and ability to travel to and attend at least 1 in-person meeting of the Board of Directors during each year of their tenure.
3. Be in full agreement and acceptance of general rules governing conflicts of interest and have a general understanding of Board governance.
4. Complete the Skills Matrix included in the application.
5. Submit a resume/CV and covering letter that includes your intent and desire to serve on the Board of Directors.

The Prescott-Russell LGBTQ + Allies Group (the “Group”) seeks to maintain a Board comprised of talented and dedicated directors with a diverse mix of experience, skills and backgrounds collectively reflecting the needs of the community. In addition to seeking representation from the 2SLGBTQI+ and Gender Identity and Expression community, the Group understands the benefits of diversity and in hopes of increasing the representation of Indigenous Peoples, Black and other racialized group members, and persons with disabilities, we invite and encourage members of these groups to submit a nomination.

Do you wish to self-identify as a member of a community listed above?

- ☐ Yes
☐ No

The Application Approval Process

A recruitment committee comprised of existing partners and volunteers of the Group will review the applications and has the authority to approve or decline applications. The selection process may require applicants to participate in a virtual interview with the committee.

Please complete the application form by 4:30 p.m. on September 24, 2025, attaching your resume and a cover letter. Incomplete applications will not be considered.

By submitting this application, resume/CV and covering letter, I declare that all of the information provided is true and accurate.

Signature

Date

For any questions:

Martin Hébert

Community Health Worker

Centre de santé communautaire de l'Estrie

pr.lgbtq@gmail.com

Skills Matrix for Directors

In addition to representation from the community, the Board of Directors seeks a complementary balance of knowledge, skills, and experience at a governance level. Please identify your skills level in each of the following areas:

Skill	Basic	Knowledgeable	Expert
Board Governance (Board experience in mid-sized or large organizations or experience participating in First Nations Councils and traditional Indigenous forms of governance.)			
Legal Expertise (Possesses legal skills/knowledge and experience in all facets of negotiation/interpretation of contracts, documents and negotiating complex legal situations.)			
Audit/Finance (Experience providing oversight of the reliability and integrity of financial and business practices and financial reporting.			
Strategic Planning (Experience providing oversight or leading strategic planning, change management, or managing start up organizations.)			
Government Relations/Advocacy (Experience in public policy and legislation, as well as managing relationships with key decision makers.)			
Other (please specify)			